APPLICATION FORM FOR THE EXERCISE OF RIGHTS UNDER THE GENERAL DATA PROTECTION REGULATION 2016/679

To **METKA GROUP S.A.**

Patroklou 5-7

15125, Marousi

Attention: DPO

DPO@metka.gr

Individual's Details

Full Name

Date

If you are a candidate, a current employee, or a former employee, please also complete the following:

Identity card/passport number:

Tax Identification Number:

Other*:

Dear Sir/Madam,

I would like to exercise the following rights and receive your written response within one month of your receipt of my request.

Right	Supplementary explanatory information

Signature

Instructions for completion: Please indicate the right(s) you wish to exercise, and provide any necessary supplementary or clarifying information to facilitate a prompt response.

**If you are not a candidate, current employee, or former employee, please provide another form of identification already on file with us so that your identity can be verified.*

Should we lack sufficient information to verify your identity, you will be asked to have your signature authenticated (either at a Citizens' Service Centre—KEP—or electronically). This measure protects your data against unauthorized access.

Form for the exercise of rights by the data subject, in accordance with the General Data Protection Regulation 2016/679.

The company " METKA A.E. OMILOS EPICHEIRISEON S.A." (the "Company"), with its registered office at 5-7 Patroklou Street, Marousi, Attica, acting as the Data Controller, provides you with information—pursuant to the General Data Protection Regulation (GDPR) 2016/679 of the European Parliament and of the Council of 27 April 2016 (the "General Regulation")—regarding the following rights available to you:

Right of access (Article 15)

You have the right to be informed as to whether or not the Company is processing your data; if such processing is taking place, you have the right to access this data, as well as the supplementary information specified in Article 15, paragraph 1, of the General Regulation.

Right to rectification (Article 16)

You have the right to request the updating of your data, the correction of any inaccurate data, as well as the completion of incomplete personal data.

Right to erasure (Article 17)

You have the right to request the erasure of your personal data when the circumstances set out in Article 17 of the General Regulation apply. Such a request will be granted, provided that no other legal basis for processing exists (for example, an obligation to process personal data imposed by law).

Right to restriction of processing (Article 18)

You have the right to request the restriction of the processing of your personal data in the following circumstances:
(a) where you contest the accuracy of the personal data, for a period enabling us to verify its accuracy;
(b) where you object to the erasure of the personal data and request the restriction of its use instead;
(c) where the personal data is no longer needed for the purposes of the processing, but is required by you for the establishment, exercise, or defence of legal claims; and
(d) where you object to the processing pursuant to Article 21(1) of the General Data Protection Regulation (GDPR), pending verification of whether our legitimate grounds override the grounds on which you object to the processing.

Right to object to processing (Article 21)

You have the right to object, at any time, to the processing of your personal data when such processing is based on Article 6(1)(e) or (f) of the General Regulation, unless the Company demonstrates compelling and legitimate grounds for such processing.

Right to object to a decision based on automated processing (Article 22)

You have the right to request to be excluded from decisions based on automated processing, including profiling.

Right to data portability (Article 20)

You have the right to receive your personal data, free of charge, in a structured, commonly used, and machine-readable format, or to request—where technically feasible—that we transmit the data directly to another controller.

Please be further advised that:

1. You retain the aforementioned rights, subject to applicable legislation and any limitations provided therein.
2. You will receive a response regarding your request within one month of its receipt, in accordance with Article 12(3) of the General Regulation. Upon notification, this period may be extended by an additional two months, if necessary, taking into account the complexity of the request and the number of any other pending requests submitted to our Company.
3. In the event that your application is rejected, our Company will provide you with the relevant justification.
4. If your request does not meet the requirements of applicable law, our Company reserves the right to either: (a) charge you a reasonable fee, taking into account the administrative costs of providing the requested information, communicating with you, carrying out the requested action, etc., or (b) reject your request.
5. Should any doubts arise regarding the identity of the applicant, our Company reserves the right to request additional information for the purpose of adequate identification
6. If your rights are violated, please be informed that you have the right to lodge a complaint with the Hellenic Data Protection Authority. For information regarding the Authority's remit and the procedure for submitting a complaint, you may visit its website (www.dpa.gr > Individuals > Complaint to the Hellenic DPA), where detailed information is available

Should you wish to exercise one or more of the aforementioned rights, please complete the application form, providing the information required to verify your identity and specifying the right(s) you wish to exercise. Subsequently, please submit the form electronically to DPO@metka.gr or by post to: METKA A.E. OMILOS EPICHEIRISEON S.A., 5-7 Patroklou Str., 15125 Marousi, for the attention of the DPO.

Best regards,
Data Protection Officer
DPO@metka.gr